



Career educators and talent acquisition professionals are at the forefront of helping students build the foundations of a meaningful career. At Handshake, we're proud to work every day alongside career services and talent acquisition professionals at higher educational institutions, companies, and organizations around the country to help increase access and equitable opportunities for students.

To help build the next generation of career professionals, Handshake created the **Future Career Professionals Award** for students who aspire to work in career services and/or talent acquisition and further support the growth and evolution of these professions. Three winners will be awarded \$7,500 each to support their studies and growth in becoming future career professionals.

Nomination & application process

Current or former career services and talent acquisition professionals as well as members of faculty and staff from colleges or universities may nominate students for the award. Nominators must have a professional relationship with the student (no friend/family nominations please). Once nominated, students should complete the student application for the award.

A nomination is not a requirement for the award but can serve as encouragement for a student to put themselves forward and apply. Students are encouraged to apply even without a nomination.

Note for students: The application requires a video submission. Please plan your time accordingly.

Selection process

Handshake's award selection committee—consisting of current and former career professional leaders—will be responsible for selecting award recipients from all eligible applicants. Handshake will award three (3) students with the Future Career Professionals Award. Each award will equal \$7,500 per recipient.

Eligibility

To be eligible for this award, each applicant must:

- Be a college junior or senior at a 4-year school OR a second year student from a 2-year school in the United States
- Have interest in pursuing career services or talent acquisition/recruiting as a profession
- Have a Handshake profile (create one at joinhandshake.com)
- Complete the student award application

We believe the profession can and should reflect the diverse student populations it serves. Students from underrepresented backgrounds are strongly encouraged to apply.

Important dates

March 10: Award nomination & application window opens

April 29: Award and application window closes

Late May: All applicants and nominators are notified of selection results